



Khazanah Megatrends Forum

Shifting Sands: Threats & Opportunities

Session 2: Leadership & Culture

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20th October 2008



Leadership & Culture in Turbulent Times

- 1 Game of Impossible**
 - Philosophy “assume the worst and plan for the best”
- 2 Anchor everything on P&L**
- 3 Adaptive Leadership**
 - Directive (during crisis) → Empowering style
- 4 Discipline of Action**
 - Instill a sense of discipline and action
- 5 Winning Coalition**
 - Get suppliers, service providers and others to work together
- 6 Divine Intervention**
 - Pray

Iterative Process for managing business in turbulent times

